



# WAYNE COUNTY RETIREE SUB-CHAPTER 38

## WE MAKE MICHIGAN HAPPEN

April 9, 2024

Ronald Yee  
*President*

### MEMBERSHIP MEETING

Douglas Wadlin  
*Vice-President*

The meeting was called to order at 1:00 PM by Vice-President Wadlin and was opened with the Pledge of Allegiance.

Richard Noelke  
*Secretary/Treasurer*

**PRESENT:** Bauman, Cairgle, Grysko, Hyde-Shelton, Kreklau, Noelke, Pendracki, Sockolosky, and Wadlin

Mary Eita Kreklau  
*Recording Secretary*

**EXCUSED:** McCall and Yee

Faith Cairgle  
*Sergeant-At-Arms*

**ABSENT:** None

John McCall  
James Sockolosky  
Julie Bauman  
*Executive Board*

**ROLL CALL OF OFFICERS:** Brother Pendracki made the motion, properly supported by Sister Bauman, to accept the roll call of officers. The motion carried.

Pamela Hyde-Shelton

**Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Sub-chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.**

Paul Pendracki  
Gerard Grysko  
*Trustees*

**CORRESPONDENCE:** None

### READING OF MINUTES:

Motion by Brother Pendracki, properly supported by Brother Macdonald, to waive the reading and approve the minutes of the Executive Board meeting of March 12, 2024, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

Motion by Brother Pendracki, properly supported by Brother Macdonald, to waive the reading and approve the minutes of the Membership meeting of March 12, 2024, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

### REPORT OF OFFICERS:

**PRESIDENT:** None

**VICE-PRESIDENT:** Brother Wadlin reported that only one union has agreed to a new contract with the County. The only specs I have are a 5% salary increase on signing; a 2.5% increase in October 2024; a 1.5% increase in October 2025; and a 1% increase in October of 2026 for a total of 10% salary increases. This is the AFSCME Supervisors' union. They are waiting for the County to sign the contract.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the Vice-President's report as given. The motion carried.

### SECRETARY-TREASURER:

Membership Meeting --April 2024

P.O. Box 668, Wayne, Michigan 48184  
Email: Subchapter38@gmail.com

**Financial Report:**

Brother Noelke reported that the Sub-Chapter has \$246,673.26 in cash and investments as of March 31, 2024. There are 1,183 current members with 175 participating in the PEOPLE Plan and (17) members lost this year.

Motion by Brother Macdonald, properly supported by Brother Pendracki , to accept the Treasurer report for March 2024 as presented. The motion carried.

**COMMITTEES:**

**PEOPLE Committee:**

Sister Bauman reported that the 2024 endorsement process for candidates for office has begun. The deadline for submission is May 1, 2024. She anticipates that the screening process will begin in early to mid-May 2024.

Sister Bauman has made arrangements for appearances at the Sub-chapter Membership meetings as follows:  
**May 2024** meeting – Wayne County Register of Deeds for information on protecting the titles of your property.

Motion by Brother Pendracki, properly supported by Brother Macdonald, to accept Sister Bauman’s report on the PEOPLE Committee as presented. The motion carried.

**REPORT, COMMENTS AND ANNOUNCEMENTS: (Presented by Brother Macdonald)**  
**Medical Insurance for Disability Retirees**

Council 25 won the 2020 arbitration case contesting the Wayne County discontinuance of health care insurance coverage for disability retirees with an award stating that **“The County violated the collective bargaining agreement when it made changes to healthcare benefits for newly approved duty and nonduty disability retirees. The County must rescind Administration Personnel Order 1-2010 and make whole the duty or nonduty disability retiree who was improperly denied healthcare benefits after 2010 by virtue of the fact that they did not meet the age and service requirements for “normal” retirement.”** The award only applies to AFSCME disability retirees who retired after the personnel order was issued.

Since the arbitration award, Wayne County has contested the award in Wayne County Circuit Court and lost, refused to enter into meaningful settlement discussions by disputing the retirees subject to the award plus the implementation process and appealing the case to the Michigan Court of Appeals. Circuit Court has directed the parties to seek clarification of the contentious portions of the award from the arbitrator which is scheduled for June 3, 2024.

The Michigan Court of Appeals has not scheduled oral arguments on the Wayne County appeal as of today.

**HEALTH CARE INSURANCE SETTLEMENT (STIPENDS)**  
**Prescription Co-Pay Settlement**

The payments by Wayne County of non-Medicare eligible stipends appear to be consistent with the settlement agreement through the payment due April 1, 2024. Wayne County is providing monthly reports of stipend amounts transferred to MERS/Alerus.

The Sub-Chapter is not aware of any problems with the stipend program.

Motion by Brother Pendracki, properly supported by Brother Noelke to accept Brother Macdonald's report. The motion carried.

**UNFINISHED BUSINESS:** None

**NEW BUSINESS:**

**Semi-Annual Trustee Report :**

Brother Pendracki read the report of March 27, 2024, which was conducted with Brother Pendracki, Brother Grysko, and Brother Noelke. The conclusion reads:

"The audit was performed consistent with the direction provided in the AFSSCME International "Trustee Audit Guide" included in the appendix to the Financial Standards Code. This report is intended to fulfill the Constitutional requirement for semi-annual audits as provided in Article VII-Section 6. The Sub-Chapter books were found to be in order with cash balance of \$9,410.41 plus investments of \$190,911.79 for a total of \$200,322.20 as of February 29, 2024."

Motion by Brother Macdonald, properly supported by Sister Bauman, to accept the Semi-Annual Trustee report of March 27, 2024, as presented. The motion carried.

**GOOD AND WELFARE:**

Brother McCall's mother has passed. Her name was Barbara Jean Smith. The arrangements are through O.H. Pye, III Funeral Home, 17600 Plymouth Road, Detroit, MI with viewing Sunday, April 14<sup>th</sup> and services Monday, April 15, 2024.

There was a moment of silence for deceased members.

**Attendance drawing:**

There were 28 members present at the meeting.

Regular Drawing:

\$20 - #19 - Ken Giovanni                      \$10 - #27 - Delphine Fairbanks                      \$10 - #9 - Janet Wiktor

**ADJOURNMENT:**

Motion by Brother Pendracki, properly supported by Brother Noelke, to adjourn the meeting at 1:16 pm. The motion carried.