



WAYNE COUNTY RETIREE SUB-CHAPTER 38

WE MAKE MICHIGAN HAPPEN

April 9, 2024

Ronald Yee
President

EXECUTIVE BOARD MEETING

Douglas Wadlin *Vice-President* The meeting was called to order at 12:00 Noon by Vice-President Wadlin and was opened with the Pledge of Allegiance.

Richard Noelke *Secretary Treasurer* **PRESENT:** Bauman, Cairgle, Hyde-Shelton, Kreklau, Noelke, Pendracki, Sockolosky, and Wadlin

Mary Etta Kreklau *Recording Secretary* **EXCUSED:** McCall and Yee
ABSENT: None

Faith Cairgle *Sergeant-At-Arms* **GUESTS:** Macdonald

John McCall *Executive Board* **ROLL CALL OF OFFICERS:** Brother Wadlin made the motion, properly supported by Brother Pendracki to accept the roll call of officers. The motion carried.

James Sockolosky *Executive Board*
Julie Bauman *Executive Board*
Pamela Hyde-Shelton *Trustees*
Paul Pendracki
Gerard Grysko *Trustees*
Sub-Chapter 38 minutes for the Executive and Membership meetings are recorded to help the Recording Secretary to produce minutes for each meeting. Pursuant to the previous direction of the membership, these recordings shall be disposed of as soon as reasonably possible after the Sub-chapter 38 membership has approved the minutes. The minutes are not or intended to be an actual verbatim record of the proceedings but are summarized notes of the agenda items, motions, makers of the motion, votes, and lengthy discussions.

CORRESPONDENCE: None

READING OF MINUTES:

Motion by Brother Pendracki, properly supported by Sister Bauman, to waive the reading and approve the minutes of the Executive Board meeting of March 12, 2024, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

Motion by Brother Pendracki, properly supported by Sister Bauman, to waive the reading and approve the minutes of the Membership meeting of March 12, 2024, leaving the record open to the end of the meeting for corrections, additions, or deletions. The motion carried.

REPORT OF OFFICERS:

President: None

Vice-President: Brother Wadlin reported that only one union has agreed to a new contract with the County. The only specs I have are a 5% salary increase on signing; a 2.5% increase in October 2024; a 1.5% increase in October 2025; and a 1% increase in October of 2026 for a total of 10% salary increases. This is the AFSCME Supervisors' union. They are waiting for the County to sign the contract.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the Vice-President's report as given. The motion carried.

Secretary-Treasurer Report:

Financial Report:

Brother Noelke reported that the Sub-Chapter has \$246,673.26 in cash and investments as of March 31, 2024. There are 1,183 current members with 175 participating in the PEOPLE Plan and (17) members lost this year.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept the Treasurer report for March 2024 as presented. The motion carried.

REPORT, COMMENTS AND ANNOUNCEMENTS: (Presented by Brother Macdonald)

Medical Insurance for Disability Retirees

Council 25 won the 2010 arbitration case contesting the Wayne County discontinuance of health care insurance coverage for disability retirees with an award stating that **“The County violated the collective bargaining agreement when it made changes to healthcare benefits for newly approved duty and nonduty disability retirees. The County must rescind Administration Personnel Order 1-2010 and make whole the duty or nonduty disability retiree who was improperly denied healthcare benefits after 2010 by virtue of the fact that they did not meet the age and service requirements for “normal” retirement.”** The award only applies to AFSCME disability retirees who retired after the personnel order was issued.

Since the arbitration award, Wayne County has contested the award in Wayne County Circuit Court and lost, refused to enter into meaningful settlement discussions by disputing the retirees subject to the award plus the implementation process and appealing the case to the Michigan Court of Appeals. The Michigan Court of Appeals has not scheduled oral arguments on the Wayne County appeal as of today. Circuit Court has directed the parties to seek clarification of the contentious portions of the award from the arbitrator which is scheduled for June 3, 2024. There has not been any progress since the March 2024 report.

HEALTH CARE INSURANCE SETTLEMENT (STIPENDS)

Prescription Co-Pay Settlement

The payments by Wayne County of non-Medicare eligible stipends appear to be consistent with the settlement agreement through the payment due April 1, 2024. Wayne County is providing monthly reports of stipend amounts transferred to MERS/Alerus.

The Sub-chapter is not aware of any problems with the stipend program.

Motion by Brother Pendracki, properly supported by Sister Bauman, to accept Brother Macdonald’s report. The motion carried.

COMMITTEE REPORTS:

PEOPLE Committee:

Sister Bauman reported that the 2024 endorsement process for candidates for office has begun. The deadline for submission is May 1, 2024. She anticipates that the screening process will begin in early to mid-May 2024.

Motion by Brother Pendracki, properly supported by Brother Noelke, to accept Sister Bauman’s report on the PEOPLE Committee as presented. The motion carried.

Semi-Annual Trustee Report :

Brother Pendracki read the report of March 27, 2024, which was conducted with Brother Pendracki, Brother Grysko, and Brother Noelke. The conclusion reads:

“The audit was performed consistent with the direction provided in the AFSSCME International “Trustee Audit Guide” included in the appendix to the Financial Standards Code. This report is intended to fulfill the Constitutional requirement for semi-annual audits as provided in Article VII-Section 6. The Sub-Chapter books were found to be in order with cash balance of \$9,410.41 plus investments of \$190,911.79 for a total of \$200,322.20 as of February 29, 2024.”

Motion by Sister Bauman, properly supported by Sister Hyde-Shelton, to accept the Semi-Annual Trustee report of March 27, 2024, as presented. The motion carried.

UNFINISHED BUSINESS: None

NEW BUSINESS: None

GOOD AND WELFARE

Brother McCall’s mother has passed. Her name was Barbara Jean Smith. The arrangements are through O.H. Pye, III Funeral Home, 17600 Plymouth Road, Detroit, MI with viewing Sunday, April 14th and services Monday, April 15, 2024.

There was a moment of silence for deceased members.

ADJOURNMENT

Motion by Brother Pendracki properly supported by Sister Bauman, to adjourn the meeting at 12:17 p.m. The motion carried.